



PREVENT Policy & Procedure

**EASY-READ
VERSION**



PREVENT POLICY – EASY READ

DATE APPROVED:	17 th September 2025	DATE OF NEXT REVIEW:	September 2027
POLICY OWNER(S):	Director of Adult Learning		
DESIGNATION:	Centre Wide		
APPROVED BY:	Trustee Board		

This policy explains how we keep people safe from radicalisation and extremism. It applies to all staff, everyone that we educate, support, volunteers, visitors and external professionals.

Radicalisation means being influenced into extreme beliefs that could lead to harm to yourself or others. Prevent is part of safeguarding, just like protecting people from abuse, neglect, or exploitation.

Our safeguarding principle is **'See it. Stop it. Report it.'**

Why do we have this policy?

The law (Counter-terrorism and Security Act 2015) says that schools, children's homes, and care services must:

- Help prevent people being drawn into terrorism
- Act early if there are concerns
- Keep people safe while respecting freedom of speech

What do we do to keep people safe from extremism and radicalisation?

- We treat radicalisation as a safeguarding concern
- We promote British values (democracy, rule of law, respect, tolerance)
- We provide a safe space to talk about difficult or controversial topics
- We use early intervention rather than waiting for problems to escalate

How do we keep people safe from extremism and radicalisation?

Online safety – We teach safe and responsible internet use, we block inappropriate websites and monitor internet use on work devices.

Curriculum – We promote respect for differences, encourage discussion and debate and we help learners understand their rights and responsibilities.

Training – DSLs have specialist Prevent training, all staff complete Prevent training through LMS and National College and Prevent Champions receive and share regular updates.

Security – All staff must wear ID. All visitors must be supervised and must sign in and wear ID. Anyone without ID should be challenged. External speakers and partners are checked and follow safeguarding rules.

What must all staff do?

- Read and follow the Prevent Policy
- Be alert to signs of radicalisation or extremist views
- Allow respectful discussion, but challenge harmful ideas
- Report any concerns to the Designated Safeguarding Lead (DSL)
- Record concerns following safeguarding procedures

If you're unsure, report it anyway. You are not expected to investigate.

What are some possible signs that someone may be at risk?

- Sudden changes in beliefs or behaviour
- Fixation on extremist content online
- Using hateful or extreme language
- Becoming isolated or withdrawn
- Talking about violence, hatred, or injustice in extreme ways

These signs do not mean someone is a terrorist, but they may need support.

What happens if there's a concern?

- Staff report concerns to the **DSL**
- The DSL decides next steps
- If needed, a **Prevent referral** may be made
- Support is offered through **multi-agency working**

- Parents and carers are involved where appropriate

The focus is always on support and protection, not punishment.



PREVENT

Your PREVENT Champions

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Prevent is one part of the Government's overall counter-terrorism strategy, CONTEST. The aim of Prevent is to:

- tackle the ideological causes of terrorism
- intervene early to support people susceptible to radicalisation
- enable people who have already engaged in terrorism to disengage and rehabilitate



Review: Annually

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Date	Approved by	Added to policy log
February 2026	Executive Team	